

Oppenhoff ESG Compliance Guideline

Does your company meet the regulatory requirements?

ESG compliance: what does this involve?

Companies play a central role in transforming the economy towards greater climate protection, sustainability and the protection of human rights. Under the header "ESG", they have to consider a constant supply of new regulatory requirements that are being imposed at European and national level.

In terms of climate protection, with its **Green Deal** the European Union has defined ambitious energy and climate policy goals. With its "Fit for 55" legislative package, it is striving to achieve the binding implementation of its goals by the member states. Furthermore, there are

- national climate protection targets,
- duties to protect human rights and
- requirements for recycling and the sustainable handling of waste.

What do companies need to know?

The numerous existing and future regulatory requirements contain different instructions for action. Especially when it comes to setting up and updating **compliance programmes**, companies need to consider these requirements.

Our ESG Compliance Guideline shows you which binding legal requirements can fundamentally arise for your company. These are broken down as follows:



How we support you

ESG Check-Up

Goal

Preparation of a comprehensive ESG compliance • status report for your own business unit

Process

- Determination of the regulatory ESG requirements applicable to your company
- Evaluation of existing ESG compliance requirements and processes
- Assessment of business-specific compliance risks

ESG Compliance Guidelines

Goal

• Translation of the numerous complex regulatory requirements into concrete and comprehensible instructions for action

Process

- Updating and adaptation of existing compliance guidelines on the basis of a risk assessment
- Development of a comprehensive set of ESG rules with concrete instructions for action
- Development of ESG-specific organisational instructions

ESG Training

Goal

Communication of business-specific legal ESG • requirements

Process

Hands-on workshops for management, compli-• ance & legal

Your contacts



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